

Principal's Message

In our final Newsletter for the 2021 school year, I send my best wishes to everyone for a wonderful Christmas and summer holiday. Thank you to our School Council, school community, staff and students on another very interesting, productive and successful year. Our school goes from strength to strength expanding and improving programs and student outcomes which were particularly excellent this year, even with Melbourne Covid lockdown periods. Our school community provides amazing support to our school and this is really valued and appreciated by us all. Many thanks for all your hard work in our shared endeavour of improving and enhancing student learning and wellbeing.

The Year 6 graduation ceremony, special dance and lunch picnic will proceed this week on Thursday.

The ceremony and dance performances will be recorded for parents to access via the student Google accounts.

Thank you to our very capable and talented School Captains and student leaders who have worked hard all year and provided valuable leadership to our student community, even though they have been unable to fulfil some of their usual leadership roles this year.

Well done to all our Year 6 students who are moving into secondary education, taking all they have learnt and achieved here.

It has been quite a year – the year of postponements and then cancellations and, in some ways, worse than last year.

The Year 6 students this year were the first, and maybe will be the only Glendal Year 6 students, to go out for a full day of fun at Funfields though. It was a much needed excursion out of Melbourne after a long lockdown.

A special message to Year 6

I like to find out what famous people of note have to say about our world and this year I have been reading about the New Zealand Prime Minister, Jacinda Ardern.

She said: *“COVID-19 highlights how truly interdependent we all are. How reliant we are on cooperation, communication, and compassion to successfully combat the virus. It highlights how important it is that we work together”.*

Working together and helping each other is not just important in Covid times, it is important all the time. Teamwork is only a part of this. Helping others generally adds to our happiness and sense of worth as well as benefiting other people in our community and the wider world. It has a win - win effect. Helping others makes you a better person as well as improving someone else's life in

What's On...

December

Wednesday 15	Year 5 Open Water Excursion
Thursday 16	9-11am Year 6 Graduation Ceremonies – Separate classes 11:30am-2pm Year 6 Graduation Park Lunch 2pm Year 6 Graduation Dancing
Friday 17	End of Term 2:30pm finish

January 2022

Friday 28	Curriculum Day
Monday 31	Curriculum Day

February

Tuesday 1	School Term Starts (Year 1 to 6 students) Foundation Transition Day 10am – 12noon Group 1 1 – 3pm Group 2
Wednesday 2	Foundation 1:1 Screening
Thursday 3	Foundation 1:1 Screening Year 2-6 Resilience Show – 3 Sessions
Friday 4	Foundation 1:1 Screening Year 2 – 6 Resilience Show – two sessions

Please Remember

Friday 17th December is the last day of Term 4. 2:30pm finish.

Term Dates

Term 1, 2022– 28 January – 8 April
Term 2, 2022 – 26 April – 24 June
Term 3, 2022– 11 July – 16 September
Term 4, 2022 - 3 October – 20 December



some way. It does not need to be a huge project – one small act of kindness, consideration, or generosity, without expecting a reward can make a big difference to someone else.

I wish all our graduating students success and happiness as they move on to secondary education and I feel very proud to have been your principal in these challenging times.

Please remember that school closes at 2.30pm on Friday 17 December and will re-open for students at 9.00am on 1 February 2022. Foundation students commence with a transition day on 1 February, followed up by individual interviews with their teacher over four days and then start full time on Tuesday 8 February.

Curriculum and Reporting Days for 2022

Curriculum Days

- Friday, 28 January and Monday 31 January (first 2 days of Term 1)
- Tuesday 14 June, the day following Queen's Birthday Holiday
- Monday 11 July – the first day of Term 3.

School Review

The recent School Review Report was presented to School Council last week. We are a very high performing school with a really great staff, student and parent culture enabling high learning outcomes and wellbeing.

We, as a school, were rated as **'excelling'** in all assessed areas of:

Excellence in Teaching and Learning; Professional Leadership; Positive Climate for Learning and Community Engagement in Learning.

"Following analysis of teacher judgement data and National Assessment Program—Literacy and Numeracy (NAPLAN) data, the Panel noted the high performance of students compared to similar schools, the network and state. Through evidence gathered on Validation Day, including analysis of the Attitudes to School Survey (AToSS) teaching and learning, and engagement variables, it was apparent to the Panel that there were opportunities for students to make choices at school. However, the Panel wanted to assess the effectiveness of student learning goals, both short term and longer-term goals, and the part student played in reviewing their learning."

We are now documenting our focus for the next four years in the school's Strategic Plan, 2021 – 2025 in the following areas:

- increase the percentage of all students 'above' benchmark growth in NAPLAN
- increase the percentage of students working 'above' expected level based on Victorian Curriculum Teacher Judgement data (Reading, writing and Numeracy)
- increase Student Voice and Agency; Self-Regulation and Goal Setting and Student Sense of Confidence.

Thank you to everyone who participated in and provided feedback for our Review.

School Hours



School commences at 9:00am & concludes at 3:30pm. The arrival of children at school will be supervised from 8:45am. Children will also be supervised while they are leaving school until 3:45pm.

Please ensure your child arrives with enough time to get to their class. Late arrivals are a disruption to everyone.

Attendance



Parents are requested to use the Compass Parent Portal to notify of any child absences, preferably on the day before 9:30am or prior to the day/s.

New Address



如果您的住址和联系电话有变，请告知我校办公室。

Have your circumstances changed?

Update your contact details at the School Office as soon as possible.

Please ensure you let the school office know if you have changed address or updated mobile phones with new numbers.

This information alleviates stressful situations on students when they are ill and we cannot contact parents.

COVID19

Please remember to practise social distancing when in the school grounds. If you are onsite for 15 minutes or more, use the QR code displayed around the school to sign in.

If you wish to talk with a teacher, please make an appointment via Compass, the school email or call the office.

Thank you.



It is NOT great to be LATE.

Staffing and enrolments

Our current enrolments for 2021 are around 898. Students will be divided into 35 classes for 2022, as we have done for the past few years.

We will have five classes at every year level next year with the exception of six Foundation classes and four Year 6 classes.

I welcome the following new staff, who have been recently appointed to our teaching staff: Mrs Melissa Frogley, Mr Aidan Chan and Mr Alex Tse and Mrs Thi Nguyen in our administration office. Aidan and Alex are already working at our school this term taking classes, as Casual Relief Teachers (CRTs) are in short supply across Victoria. The shortage is due in part to Covid including the frequent need for Covid testing (teachers and CRTs) and the lack of international teachers who would normally make up 15% of the CRT workforce. In addition, some teachers in Victoria have left the profession for Covid / vaccination reasons this term and schools have needed to replace them with CRTs, depleting the pool available. During lockdown periods this year, some CRTs had to take up other employment and have not returned to teaching. Hopefully the situation will improve in 2022.

I also welcome the continuing employment of Mrs Katrina Susa in Art and Mrs Sarah Lander in Music and Mrs Fiona Figg in our office for 2022.

Mrs Sara Magart returns part time to teach in EAL from Term 1 in 2022 and Mrs Kristi Clark returns, part time, from Family leave for the start of Term 2 and will be engaged in a learning support program.

Congratulations and a special thank you to Ms Sarah Eilenberg who has gained a promotion position as an Acting Leading Teacher for 12 months at Mount Waverley North PS. Miss Tayla Kavanagh has gained a position at Chirnside Park Primary School and Mr Dale Bateup takes up a position as a relief teacher. We thank them for their contributions to our school community and wish them well in their new positions.

I thank all our staff for their continued extraordinary work, initiative and flexibility and our school community for their amazing support throughout this very challenging year.

Our leadership team have provided valuable and respectful support to our staff and students.

Mrs Marilyn Newsom is managing the Tutoring program for 2022 to ensure that all our students attain their expected learning outcomes by the end of next year. We will be working on allocating students to tutoring groups across the school early in Term 1 with the support, extension and tutoring programs being implemented across the school from Week 4, Term 1.

Staff allocations for 2022

Foundation O	Alex Tse
Foundation L	Paris Dellas
Foundation K	Shaheen Ahmed
Foundation J	Belinda Gray
Foundation M	Alana Newbigin (Antoinette Mascini 1 day)
Foundation N	Lisa Chapman
Support	Clare Preece
Tutoring	Sue Bayliss
Year 1J	Jordan Dance
Year 1L	Anna Draganidis
Year 1K	Melissa Frogley
Year 1N	Jessica Yates
Year 1M	Hayley Reynolds
Reading Recovery	Jan Kentish
Year 1 support	Nina Relf / Jenni Liu
Tutoring	Julie Chippendale

Year 4J	Alex Gaffy
Year 4K	Cassie Allan (Kylie Silvester 1 day)
Year 4M	Suzanne Haebich
Year 4L	Ellen Dougherty
Year 4N	Nick Chatley
Tutoring	Antoinette Mascini
Year 5N	Emma Chen
Year 5J	Christie Brewis
Year 5L	Glenn Hallett (Kylie Silvester 1 day)
Year 5K	Amy Craig
Year 5M	Dani Pellicori
Tutoring	Antoinette Mascini / Katie Willenberg

Year 2M	Nicole Wright
Year 2K	Jayde Del Signore
Year 2J	Aidan Chan
Year 2L	Sandy Zammit
Year 2N	Kate Ferguson
Support	Jenni Liu
Tutoring	Julie Chippendale - Tutoring
Year 3M	Jo Allerton
Year 3N	Dilhani Thayil
Year 3J	Chelsea Brownlie
Year 3K	Simone Milhuisen
Year 3L	Faith Teh
Tutoring	Sue Baylis
Curriculum Leadership	
Maths English Learning Specialists - teaching and learning	Marilyn Newsom (AP) Alana Newbiggin (Leading Teacher) Glenn Hallett, Kylie Silvester and Cassie Allan
STEM, whole school Curriculum, Gifted and Talented, Victorian High Ability Program	Chris Gilligan (Leading Teacher)
Assistant Principals (APs)	Paul Whitehead, Kym Robinson, Marilyn Newsom

Year 6M	Lauren Kruspe
Year 6L	Wency Lau
Year 6K	Sneha Arya
Year 6J	Udita Dharmi
Tutoring	Katie Willenberg, Antoinette Mascini
Year 6 support	Rachel Meaden (1 day, Monday)
Year 6 support	Kearston Ives (1 day, Thursday)
Music	Naomi Fornaro, Sarah Lander (2 days)
LOTE Mandarin	Hong Davies, Yun Loie (2 days)
LOTE French	Val Markantonatos (2 days)
Science, robotics	Chris Gilligan (LT)
Science Technician	Nina Relf
Art	Katrina Susa, Rachel Meaden (2 days)
PE	Tim Colman, Kearston Ives (2 days), Katie Willenberg - some PE
EAL	Robyn Crealy (Cullen), Amanda Papillo (EAL 1 day), Sara Magart (2 days, Thurs, Friday) and Liping Zou
Maths Problem solving years 3-6	Chris Gilligan (Year 3 and 6), Marilyn Newsom (Year 4), Katie Willenberg (Year 5)
Writing extension	Marilyn Newsom (Year 4), Kearston Ives (Year 5)
Reading extension	Robyn Crealy (Cullen)
Mandarin aide /EAL	Liping Zou
Support/tutoring	Kristi Clark (2 days) from Term 2

Children took part in our 'Walk Up' session on Monday 13 December, where they spent some time in their new classroom for 2022 with their new teacher and classmates. They were all very excited to meet their new classmates and teachers.

Overseas school visits and excursions

Our overseas program including Noumea (French Cultural and Language Immersion program) and China (through the VPA – Victorian Principals Association, Cultural and language program) in 2022, as well as hosting our sister school visitors from Sumner School in Christchurch, New Zealand are all on hold indefinitely and there are no plans to continue these events in 2022.

School excursions and camps

We are hoping to continue with Camps in Year 3 to 6 and the annual Snow Trip in August and excursions each term. Swimming and Life Saving/Water Safety programs will resume at a subsidised cost due to specific government funding which continues into 2022.

Kind regards to everyone,

Deborah Grossek

Principal

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