



GLENDAL PRIMARY SCHOOL ANTI-BULLYING POLICY

Guidelines

The school will:

- promote a safe and happy environment free from any bullying behaviour
- ensure that behaviours constituting bullying are clearly understood by students, parents and staff
- promote the reporting of bullying incidents.

All acts of bullying will be addressed – listening, validating, recording and taking action.

Implementation

- All staff will be aware of the links between the Student Code of Conduct, The ‘You Can Do It’ Program, Values Education and the Anti-Bullying policy.
- All staff are responsible for responding to any report of bullying.
- Strategies will be implemented to ensure student understanding of the values and behaviours outlined in the Student Code of Conduct.
- All incidents of bullying will be recorded on the appropriate form and filed in the Assistant Principal’s office.
- Incidents will be monitored and assessed for identifiable patterns of bullying.
- Suitable counselling for the victim and bully will be provided in consultation with the Assistant Principal and/or Guidance Officer.
- Effective communication will ensure promotion of the partnership of school and home in dealing with bullying issues.
- The Student Wellbeing leader will coordinate the annual Safety Survey – Revised, known as the S.S.R. for students in Years Three to Six to inform the Student Wellbeing Intervention program.
- The Assistant Principal, in close consultation with the Student Wellbeing Leader, has the leadership responsibility for this area.

Evaluation

- The Assistant Principal will monitor the incidence of bullying within the school.
- The effectiveness of the policy will be evaluated in relation to the incidence of bullying being reduced.
- The policy will be reviewed annually.