



Glendal Primary School Student Dress Code/Uniform Policy

Rationale

All School Councils are encouraged to develop a dress code policy and have the authority to create and implement a dress code for their students. This authority arises from a ministerial Order under the Education and Training Reform Act 2006.

Legislative requirements, Department of Education (DET) advice and individual School Council dress code policies are used by such bodies as the Ombudsman in resolving disputes referred to them by aggrieved parties.

The school will:

- promote a strong sense of identity and pride in the school through students wearing an approved school uniform (see table below).
- assist in individual student safety and group security at school and when travelling to and from school and on school excursions.
- promote active and safe participation in school life.
- reduce the potential for students to feel peer pressure to wear fashion items at school.

Guidelines

- The dress code for Glendal Primary School states the expectations the School Council holds with regard to student appearance. The code will apply during school hours, while travelling to and from school and when students are representing the school out of school hours. The dress code takes precedence over student's individual preference in matters of dress.
- The wearing of appropriate broad brimmed hats as protection against harmful exposure to the sun is compulsory during Term 1 and 4 (see Sun Smart Policy).
- Students and parents/guardians are notified of the approved school uniform and dress code requirements prior to enrolment at the school.
- The Education Committee will be responsible for making recommendations to School Council regarding the range and components of the school uniform and sports attire, and will be delegated the responsibility for the purchasing, organisation, pricing and selling of the school uniform.
- Submissions for changes to the existing approved school uniform should be directed to the Uniform Committee, who then have the responsibility of making recommendations to School Council.
- Any significant changes to the existing approved uniform should be subject to extensive consultation with parents, teachers and, where relevant, students, prior to consideration for acceptance by School Council.
- Careful consideration should be given to the safety, acceptability, practicability, durability and cost of school uniform items.
- School Council should ensure that financial considerations do not preclude any student from obtaining the school uniform. The Principal will determine eligibility and arrange for assistance as necessary.
- In order to comply with equal opportunity requirements, uniform items should enable all students to participate actively and safely in school life.
- With regard to this dress code, the School Council and Principal cannot discriminate, either directly or indirectly, against students on the basis of their sex, race, ethnic group, nationality, religious beliefs, marital status, colour or disability.

Exemptions from the Dress Code

When considering whether an exemption on the grounds of economic hardship should be made, the Principal will need to decide whether or not to grant financial or other assistance to the parents(s)/guardian(s) to enable the student to comply with the dress code without stigma or undue embarrassment. This may be appropriate if the school council wishes to maintain a sense of identity rather than grant an exemption. A written record of the decision on the applications and the reasons for the decision should be kept in case the decision is questioned subsequently. Grounds for seeking an exemption;

- An aspect of the code offends a religious belief held by the student and/or parents.
- An aspect of the code prevents the student from complying with a requirement of his/her ethnic or cultural background.

- An aspect of the code prevents students with disabilities from being able to attend school or participate in school activities on the same terms as other students.
- A student has a particular health condition that requires an aspect of the code being departed from.
- The student or parents can demonstrate particular economic hardship that prevents them from complying with the code.

Procedures for seeking an exemption;

- Requests for exemption are to be made to the Principal in writing. Strict confidentiality will be observed with regard to the reasons given by parents to substantiate their request for exemption.

Procedures for granting an exemption;

- The Principal will determine whether an exemption can be granted by referring to the grounds for exemption as outlined above.
- The Principal will provide a general summary report of applications for exemption at the following School Council meeting without divulging personal details of requests.
- The Principal will ensure documentation of exemption applications.

Enforcement of the dress code;

- The school will work in partnership with parents to enforce the dress code.
- Continued infringement will be dealt with as part of the Community Code of Practice and the Student Code of Conduct.

Evaluation

This policy will be reviewed as part of the School Council's review cycle.

Resources

- Community and Stakeholder Relations Branch: Ph 03 9637 2442
- School Advisory and Policy Guide,
see <https://www.education.vic.gov.au/school/principals/spag/Pages/spag.aspx>

Appendix

Glendal School Uniform

All uniform items are available from the Beleeza Uniform Shop.

Girls

Summer dress, tunic, tartan culottes, short sleeve polo, long sleeve polo, track pants, drill pants, shorts, bomber jacket, rugby top, scarf, beanie, sports top and Year 6 rugby top.

Boys

Short sleeve polo, long sleeve polo, track pants, drill pants, shorts, bomber jacket, rugby top, scarf, beanie, sports top and Year 6 rugby top.

Hats

Sun hats are compulsory during Term 1 and 4. Children who have no hat or an inappropriate hat will remain undercover at recess and lunch times. Students are required to wear either of the official school issue hat – the navy blue legionnaire style or wide brim to cover face and neck.

Dress-Code Requirements

General

- Children must wear safe appropriate footwear (preferably black).
- Hair must be neat and tidy and off the face for health and safety reasons.
- If additional items of clothing are worn for extra warmth underneath the uniform, e.g. skivvies, t-shirt, every effort should be made to wear school colours (navy, opal, royal blue, white).

Sporting Activities

- For sporting events, the wearing of sports uniform during school hours should be at the discretion of the class teacher and sports coaches.
- Appropriate footwear and clothing must be worn for all Physical Education and sports activities.

Excursions

- Unless otherwise stated, school uniform will be worn.
- If a child is not in school uniform clothes of a similar colour should be worn or second-hand items may be borrowed from the First Aid room.
- Children who are inappropriately dressed may not be permitted to participate.